

## A look back at...



## The PCS Annual Report

# A message from Debbie Burke...



Debbie Burke, RN senior vice president for Nursing & Patient Care Services and chief nurse

Colleagues,

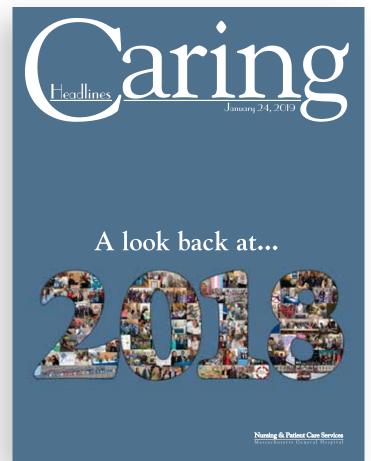
It hardly seems possible that a year has passed since our last annual-report issue of *Caring*. As I look through these pages, every picture brings back memories, and every memory evokes a sense of pride.

I'm struck by the breadth and diversity of your accomplishments. But perhaps what impresses me most is the sense of joy I get as I look at the faces in these photos. Not only do I see an extraordinary team of clinicians and support staff striving for excellence in everything they do, I see a community of individuals helping and supporting one another so that we can deliver the best possible care to our patients and families. I'm truly blessed to be part of this team.

I can't wait to see what we'll achieve together in 2020 as we work to make health care all it can be for every person who comes through our doors. I hope you enjoy this special issue of *Caring*.

*Melabul* Debbie Burke

# January



2019

February





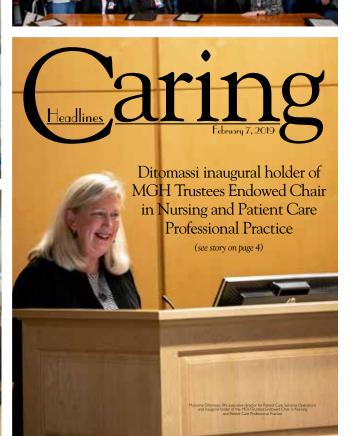












Alison Hoffnagle at first Munn Center Research Nurse Forum.

2019 YMCA Achiever Award recipients and nominees.

Sparky the Fire Dog.

A new blanket warmer on the White 6 Orthopaedics Unit

Sumner Redstone Burn Center hosts burn-prevention awareness booth in Main Corridor.

Addictions Consult Team celebrated 5-year anniversary of Substance Use Disorders Initiative.

Cardiac nursing visiting scholar, Christopher Lee, RN

Excellence in Action Award to multiple departments for exemplary care of patient with autism.







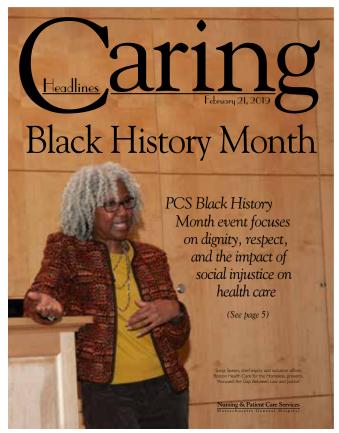
















Global health nurse, Jennifer Duran, RN, at Mbarara Regional Referral Hospital in Uganda and in the NICU at MGH.

Medical nursing educational series focuses on geriatric certification.

Staff throughout PCS Go Red for women's health.

New England Regional Black Nurses Association Nursing Excellence Award recipients, Chantal Kayitesi, RN (above), and Saheeda Mohammed-Kelly, RN (below), with friends and family.













# Child life specialists integral members of the healthcare team, helping children and families overcome some of life's most challenging events





Spiritual Care Department serves up a spot of tea during Resiliency Rounds in the Neonatal ICU.

Child life specialists, Eva Mintz Bacon, CCLS (above) and Kaitlyn Wallace, CCLS (below), promote coping, pain-management, and provide distraction for young patients.

Images of the MGH General Store circa 1940, the MGH Ladies Visiting Committee celebrated its 150th anniversary.























MassGeneral Hospital for Children celebrated an impressive, year-long stretch without any central-line-associated bloodstream infections (CLABSIs).

MGH pet therapy dog, Daisy, and handler/owner Phyllis Kassels, visit patients on Ellison 12 Medical Unit.

With the help of Caring for a Cure, a fund created by a group of MGH nurses, staff of Phillips House 21 planned a wedding for a patient and her long-time beau.





















In a tribute narrative, Jeanmarie Fallon, RN (center) described the efforts of fellow nurses in responding to a code on the Ellison 19 Thoracic Unit.

Kathryn Post, RN, and Kim Francis, RN, presented at Nursing Research Grand Rounds.

16 nurses were recognized for completing the New Graduate Critical Care Nurse Residency Program.

Ribbon-cutting as Images Boutique opened at its new location on Yawkey 2.

Lunder-Dineen Time to Ask team supported community access to substance-use and recovery resources.

The Lunder-Dineen Advisory Board.















Occupational Therapy Month







We celebrated Patient Safety Awareness Week with a visit from guest speaker, Patricia Dykes, RN, program director, Center for Patient Safety Research and Practice, BWH.

Heather Fraser, RN, received the Molly Catherine Tramontana Award in recognition of exemplary care on the Labor & Delivery Unit.

Yawkey 8 Infusion Unit hosts members of the PCS Diversity & Inclusion Committee.

We celebrated National Certified Nurse Day with a presentation by Peg Baim, RN, of the Benson-Henry Institute for Mind Body Medicine.

Endoscopy Unit celebrated GI Nurses and Associates Week.

Pediatric occupational therapist, Christina Cossa, OTR/L, works with patient at the MGH Chelsea Health Center.

























## Headlines 21119 Standing

# Standing against racism

an ongoing forum to promote understanding and inclusion





ari Peterson, psychologist and storytellor (above left), and parelists (I+); John Robbin, executive director, Massathus, Council on American-Islamic Relations, Adam Server, serior cettor, Tre Admicro, Shayhly Stary Fishmy; Imam at the lata Society of Boston Cultural Center; and Frodoh Pathan, RPh, pharmasist and MGH community Muslim leader, discuss diversity and inclusion and how we can all make a difference every day.

Nursing & Patient Care Services

Spiritual Care held a mechirat chametz—a sale of chametz (leavened food) to non-Jewish individuals—for the duration of Passover.

Liza Nyeko, program director for Office of Patient Experience/CQS, presented at joint meeting of MGH patient-family advisory councils.

Hundreds of Muslim employees, patients, families, and friends came together for the 19th annual MGH Iftar celebration.

Pediatric nurses took self-care to 'new heights' with a caregivers retreat at The Hole in the Wall Gang Camp in Ashford, Connecticut.

# 2019

































Physical and Occupational Therapy recently partnered with the MGH Youth Scholars Program to introduce students to careers in health care.

Many PCS teams and individuals were recognized for their efforts to improve the patient experience at this year's MGH Patient Experience Awards.

Knight visiting scholar, Rachel Walker, RN. Members of the PCS Ethics in Clinical Practice Committee staff annual advance care planning booth.

MGH volunteers were acknowledged for their selfless service at this year's Volunteer Recognition event.

Educational presentations, research poster display, and nursing research awards marked another successful Nurse Week celebration.











Betancourt named new vice president, chief equity and inclusion officer



















One simple question can open the door to untold possibilities of patient-focused care

For more, see pages 4-5

Nursing & Patient Care Services

Greer Glazer, RN, University of Cincinnati (left); and Barbara Dunderdale, RN, senior director of Development, Major Gifts (right) at this year's Barbara Dunderdale Visiting Scholar Lecture.

MGH joined the global community in launching the, "What Matters to You?" campaign.

MGH Men Against Abuse held their 14th multi-faith Father's Day service, themed, "Anyone can be a father; it takes someone special to be a Dad."









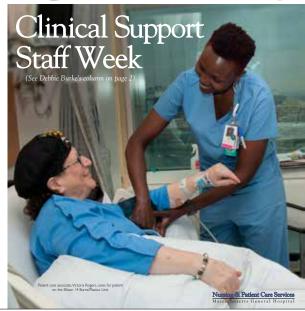




















CSI (Clinical Scene Investigator) teams (I-r): "Ambulation Nation" (Bigelow I I General Medical Unit); "Blanket Bolus" (Blake 7 Medical ICU); and "Together We Can" (Wang 3 Center for Perioperative Care).

Carol Ghiloni, RN (left) and Mandi Coakley, RN (second from right); with this year's Ghiloni oncology nursing fellows.

A good time was had by all at this year's MGH Employee Summer Picnic, complete with the annual 'Operation' game to benefit My Giving Helps, and a guest appearance by former New England Patriots offensive lineman, Max Lane.

August









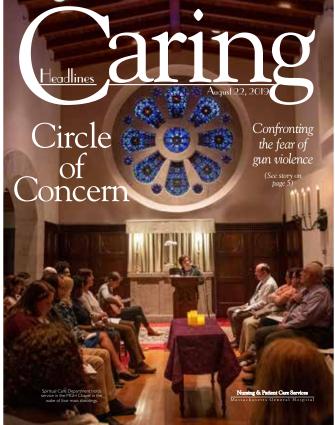




## MGH ranked #2 hospital in the country by US News & World Report







In the wake of four mass shootings, Spiritual Care held a service in the MGH Chapel to confront the fear of gun violence.

CSI (Clinical Scene Investigator) teams (top): "Creating a culture of resiliency and improving retention among critical-care nurses" (Blake 12 Medical-Surgical ICU); and "Pals (Plan. Assessment. Lines.)" (Blake 8 Cardiac Surgical ICU and Ellison 9-Cardiac ICU).

Staff nurse, Karen Booker-Ciampa, RN, with long-time patient, and with the patient's granddaughter whom she precepted as a new graduate nurse on her unit.

















Gray Family Waiting Area is moving to Yawkey Nov. 11

NEW LOCATION: Yawkey Family Waiting Area Yawkey Bldg, second floor, room 2E-2700, above the Riverside Café 8:00 a.m.- 5:00 p.m. | Monday - Friday | 617-726-2078

AFTER 5:00 P.M. (MON-FRI): Blum Center White Bldg, first floor, room 110 | 617-726-2078

MASSACHUSETTS GENERAL HOSPITAL VOLUNTEER DEPARTMENT



Recovery Month at MGI





Nursing & Patient Care Services







CSI (Clinical Scene Investigator) teams: "Keep calm and sleep on," (White 6 Orthopaedics Unit); and "Stop, communicate, listen" (White 10 Medical Unit).

Spiritual Care leadership and CPE educators with this year's class of Clinical Pastoral Education graduates.

The Lunder-Dineen Health Education Alliance of Maine held its fifth Maine Nurse Preceptor Education Program.

Respiratory therapists and others on the MGH ECMO Team received the Gold Award of Excellence from the national Extracorporeal Life Support Organization (ELSO) for the third consecutive time.

# October





















Medical Interpreter Services celebrated 40th anniversary by honoring language access champions: David Ebb, MD (left), and Ernesto Gonzalez, MD, for their long-standing support and collaboration with medical interpreters.

With their generous gift, the family of Michael Sureau helped launch the MGH Transplant Peer Mentoring Program, providing support and guidance to young transplant patients.

Pat McGrail Nurse Mentor of Distinction Award recipients, Angela Pagliuca, RN (left), and Emily Patel, RN (right) with members of the McGrail family.

Collaborative governance committees and others shared their work at the annual Collaborative Governance Fair.

# 2019













## Annual Collaborative Governance



Fair

sharing the work of our dedicated collaborative governance champions

Representatives of the PCS Clinical Practice Committee, Diversity and Inclusion Committee; Ethics in Clinical Practice Committee, Informatics Committee; Patient Experience Committee; Quality and Safety Committee, Research and Evidence-Based Practice Committee; and others shared information and interactive activities showcasing the work they're doing to keep patients and staff safe.

See story on page 4.



Nursing & Patient Care Services

Massachusetts General Hospital













Albert H. Brown Medical Nursing Visiting Scholar, Mark Lazenby, RN. Case managers, Andrea Belliveau, RN (left) and Ellen Cobau, RN, on Ellison 8 Cardiac Surgical Step-Down Unit. IDEA Grant recipients: Ryan Carroll, MD, Kimberly Whalen, RN; and Lara Hirner, SLP.

CSI (Clinical Scene Investigator) teams: "Kick it in the Pedi ED" (Pediatric Emergency Department); and "Sleep Well, Be Well" (Ellison 8 Cardiac Surgery Step-Down Unit).

With the support of our donors, Patient Care Services provided 44 scholarships this year—the most ever presented by Patient Care Services in a single year.

# November



























Patient Care Services promoted alternative transportation options such as biking to help alleviate traffic and parking issues on and around the main campus.

CSI (Clinical Scene Investigator) teams: "Don't make a peep; patients need to sleep!" (White 11 Medical Unit); and "Doves Nest" (Obstetrics, Labor & Delivery, Antepartum, and Complicated Postpartum Team.

Norman Knight visiting scholar, Patrice Nicholas, RN.

Jerome and Celia Reich oncology nursing visiting scholar, Margaret Barton-Burke, RN.

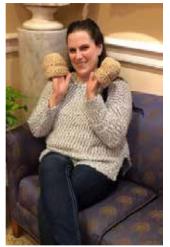
The Gray Surgical Family Waiting Area relocated to its newly-renovated home in the Yawkey Building above the Riverside Café.

The day after a storm that resulted in long delays on the commuter rail, physical therapist, Badia Eskandar, PT, exited her train, ran back to her car, then ran 12.6 miles to get to work.

MGH physical therapists at Functional Movement Disorders Conference (left), and at annual conference of the Massachusetts chapter of APTA.

# Ethank up, far, the comfatt

# 2019

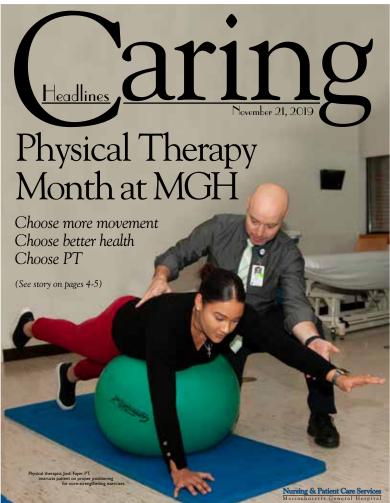


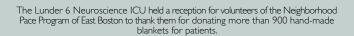










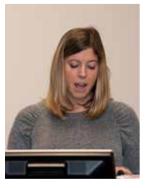


April Lynn Kim, RN, displays handcrocheted hats that she gives to newborns on her unit.

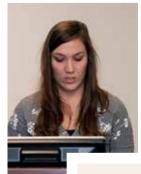
We celebrated Spiritual Care Week with guests, MC Sullivan, RN, and Nancy Kehoe, RSCJ.

The Bigelow 7 Medicine Teaching Unit (formerly ED Observation Unit) opened after a complete refurbishing of the physical environment.

# ecembei











## The MGH food donation program













At this year's annual Cardiac Nursing Visiting Scholar session (I-r): Emily Clarke, RN; Rebecca Faulks, RN; Elizabeth Trearchis, RN; Ellen Robinson, RN, and cardiac nursing visiting scholar, Melissa Uveges, RN.

At Transgender Day of Remembrance, Asher Bruskin, LICSW; Alice Cabotaje, director, Spiritual Care & Education; and (below): Hannah Shefsky, music therapist; Erica Long, spiritual care provider; and Tom Reid, Hebrew College associate director.

# 2019















Staffing the Pressure-Injury Prevention display table in the Main Corridor (I-r): Virginia Capasso, RN; Jacquie Holmberg, RN; and Jean Stewart, RN.

The Clinical Pastoral Education program celebrated its 85 anniversary at MGH.

Sara Stevens, NP, received the inaugural Norman Knight Advanced Practice Nurse Award, pictured above with her family and Scott Knight.

Members of the MGH Clinical Research Nurse Steering Committee.

At NP forum, (I-r; top to bottom): Inga Lennes, MD; Kelly Ann Jeffries, NP; Sue McDermott, NP; Darlene Sawicki, NP; and Julie Marden, NP; presents flowers to first MGH nurse practitioner, Barbara Chase, NP, who retired this year. PCS photo gallery









MGH celebrated IV Nurse Day.

A visit to Beacon House.

The Blake 12 ICU team.

Staff of the Ellison 16 Medical Unit.









Staff of the Surgical ICU.

At ANA meeting, Julie Cronin, RN, sworn in as new president.

Jane Flanagan, RN (left), received ANA Excellence in Nursing Education Award.

Anne-Marie Barron, RN, was honored as a Living Legend in Massachusetts Nursing.









Chief digital health officer for Partners HealthCare, Alistair Erskine, MD, spoke at an open forum while front-line clinicians provided real-time, electronic feedback during the session.

Gaurdia Banister, RN (left), and Allyssa Harris, RN, at AONE conference in San Diego.







Friends and colleagues bid farewell to associate chief nurse, Dawn Tenney, RN.

Critical care nurses attended New England Donor Services conference.

Staff of the Lunder 9 Oncology Unit.

## (January-June)







Excellence in Action Award Emergency Department

Excellence in Action Award Emergency Department and RACU

Excellence in Action Award Lunder 8 neuroscience team











































MGH nurses, therapists, social workers, physicians, and others participated in this year's marathon, raising money to support MGH programs. Others were on hand at the finish line to treat injuries, provide massages, and generally help runners as they completed the 26.2-mile race from Hopkinton to Boston.

## PCS photo gallery









Some scenes from our first celebration of Clinical Support Staff Week at MGH.

Ellison 17 Pediatric Unit got into the "What Matters to You?" spirit.









September 11th ceremony of remembrance on the Bulfinch Lawn.

Staff of the Blake 13 Newborn and Ellison 13 Obstetrics units.

Our incredible disaster response team on Grand Bahama Island after a devastating hurricane.









Staff of the White 9 Medical Unit.

At the Magnet Conference in Orlando, Florida

My sister, Sandra Brown, RN, and I welcomed our niece, Caroline Ward, RN, to MGH.

Staff got into the Halloween spirit.









Our trip to Apple in California.

Staff of the Neonatal ICU.

Fund-raiser organized by O'Halloran family and friends to raise money for breast-cancer research at MGH.

Our Patient and Family Advisory Council.

## (July-December)









Anne Marie Thompson, RN was recognized by MHA for her efforts during the Question #1 ballot campaign.

Staff of the Pediatric ICU.

Samih El Mounir was named WEEI Sports Radio's 'Everyday Amazing Health Professional of the Game.'

Caring for a Cure nurses raised more than \$1 million since forming their grass-roots charity.









Great team effort contributed to the successful move of the ED Observation Unit to Bigelow 12.

Staff of the Ellison 17 and 18 pediatric units.









Excellence in Action Awards went to the Ellison 10 Cardiac Step-Down team (left); patient services coordinator, Kiara Pierce (center); and Fatbardha Plaku and Ying Sun, RN, of the neurosciences (right).

Staff at the Charlestown Health Center:









As featured in the *The New York Times*, staff of the Lunder 9 Oncology Unit celebrated Thanksgiving at work.

White 8 Medical Unit observed Thanksgiving with festive hats and a fun-loving attitude.

Staff of the Radiation Oncology Unit.

## Visual aids of 2019

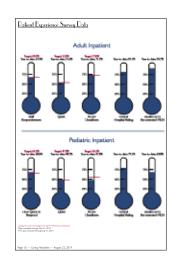








80% of nurses reported some form of violence within the past year



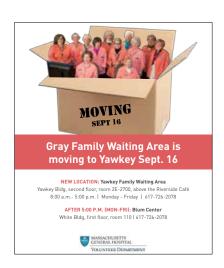




25% of nurses report being physically assaulted by patient/family member





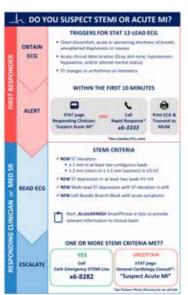
















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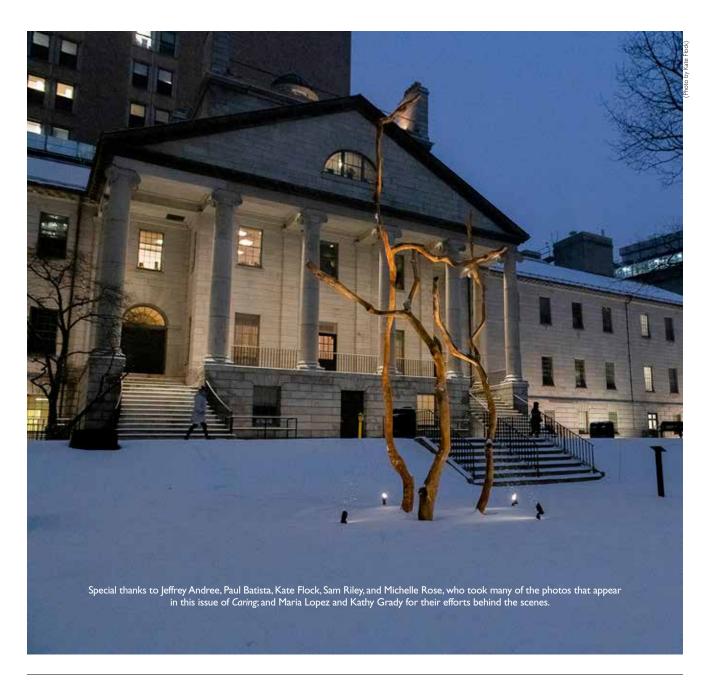
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